Vision without action is merely a dream.

Action without vision just passes the time.

Vision with action can change the world.

-Joel A. Barker





# Vision Weavers Consulting, L.L.C.

Moving Vision to Reality



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## Vision Weavers Consulting

provides a wealth of services to assist nonprofit organizations, helping them sharpen their vision and discover the paths of action that will transform their vision into reality.

With proven expertise that spans more than two decades, Vision Weavers Consulting guides its clients through the visioning process and beyond, encouraging them to dream big and empowering them with the structures and benchmarks to put real feet under those dreams. Here is a sampling of services that Vision Weavers Consulting is experienced and equipped to offer to nonprofit organizations and the philanthropic community:

#### Board Services

Establishing Policy Governance Strategic Planning Developing Nonprofit Bylaws Establishing Board Metrics Recruitment & Orientation Ongoing Training Mergers & Collaborative Initiatives

### Operational Support

Annual Visioning & Planning Vision Tracking & Follow-Up Evaluations Designing Efficient Administrative & Fundraising Systems Program Evaluation Process Improvement, Mapping and Documentation of Processes Team Building Volunteer Recruitment

### Organization-in-Transition Services

Serving in an Interim Capacity for Departed/Departing CEO or Senior-Level Staff Position Administrative Support to CEO and/or Boards Following Audit Findings or Management Letter Recommendations

### Philanthropic Community Services

Organization Assessments for Prospective Grant Recipients Follow-Up Evaluations for Grant Recipients

# Development Support

Expert Counsel in Generating Support from Federal and State Grants, Foundation Grants, Endowment Gifts, Revenues from Individuals and Businesses, and Events Designing Fundraising Strategies for Results Implementing a Fundraising Plan Training in Resource Development Conference Speakers on Topics including Strategic Development, Management, and Nutrition

### Nutrition Services

Evaluating Food Service Programs for Nutritional Quality, Effectiveness, and Cost Efficiency Expert, Experienced Guidance in the Establishment of Food and Nutrition Outreach Programs for At-Risk, Low-Income Populations



Brenda Kirk, CEO

At the helm of Vision Weavers Consulting is Brenda Kirk, a leader in nonprofit management with 22 years of proven expertise in program design, administration, and fund development. Brenda has received several national awards for leadership, including the US Department of Agriculture's 1987 Management Excellence Award and the National Association of WIC Directors' 1992 Leadership Award. Under her leadership as CEO of the Houston Food Bank, the organization was awarded the America's Second Harvest National 2001 Hunger's Hope Award for Community Support and the esteemed 2003 Anti Defamation Leagues' Ben & Julie Rogers Ecumenism Award.

A self-professed "nutrition zealot," Brenda has made the development of, and access to, good nutrition for at-risk, low-income populations a major focus of her work. And, her many years of managerial experience have given her broad knowledge and understanding of the nonprofit field.

True to her Cherokee heritage, Brenda believes that we are valued by our contributions to the community. "Nothing excites me more than to see a community come together for the greater good, while maximizing resources through management excellence and true collaboration."